

## **PROJECT MANAGEMENT** PROFESSIONALS ANNUAL CONFERENCE

THEME:

#### BUILDING A SUSTAINABLE ENVIRONMENT THROUGH DIGITALISATION: THE ROLE OF PROJECT MANAGEMENT PROFESSIONALS

🛅 15th October, 2022



Institute of Statistical, Social and Economic Research (ISSER) Conference Hall, University of Ghana - Legon



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#### BUILDING A SUSTAINABLE ENVIRONMENT THROUGH DIGITALISATION THE ROLE OF PROJECT MANAGEMENT PROFESSIONALS



Professor Jonathan Annan (PhD) Strathmore University Business School, Nairobi - Kenya CHAIRMAN



Hon. Ursula Owusu-Ekuful Minister for Communication & Digitalization SPECIAL GUEST OF HONOUR



Dr Haggar Hilda Ampadu (PhD) Inpector-General of Schools National Schools Inspectorate Authority GUEST OF HONOUR



PROF. MARTIN MORGAN TUULI (PhD) DEPUTY RECTOR, GIMPA MAIN SPEAKER



PROF. AMEVI ACAKPOVI (PhD) PRO VICE CHANCELLOR, ACCRA TECHNICAL UNIVERSITY GUEST SPEAKER



PROF. JUSTICE NYIGMAH BAWOLE (PhD) DEAN, BUSINESS SCHOOL UNIVERSITY OF GHANA GUEST SPEAKER





Dr. Stephen K. Hammond (DBA) (IPMP PRESIDENT)



Ing. Prof. Elsie Effah Kaufmann (PhD) (IPMP-WiP PRESIDENT)



Dr. David Ackah (PhD) (IPMP EXECUTIVE DIRECTOR)

## **INTRODUCTION**

uring 2020, from bushfire disaster managing recovery, and the pandemic infrastructure spending announcements, the project management profession has become known to the wider public as fundamental to supporting our economic recovery. The world as we know has changed and project management as professionals, we must rethink our operations, rebuild our economic and physical environment; and lead the recovery phase with clarity and competency. As we navigate the rapidly changing landscapes, new levels of challenges are being felt right across project and program management. Throughout this change, project program and management will continue to be a critical capability high performance within organisations striving to ahead complex stav in and dynamic operating environments.

The IPMP 2022 Conference **Sustainable** "Building a Environment Through **Digitalisation**" will look at the challenges and transformative forces impacting the global economy and uncover the project management strategies and competencies that will lead world recovery and deliver effective, innovative and sustainable projects well into the next decade. Now is the time to

come together to overcome project complexities and collectively shape the project leadership profession of tomorrow by improving portfolio management practices, placing greater focus and investment into talent, and developing superior organisational change management capabilities today.

Sustainability, project management, and digitalization are three trends that have taken global interest in the last decades due their significant to role in various fields of life. However, these three topics have rarely been addressed in one study or framework. sustainability As and environmental issues are not specifically or systematically considered in most major project management frameworks such as the Project Management Body Knowledge of (PMBOK), Individual Competence Baseline (ICB), International Organization Standardization for (ISO 21500:2012), and so on. Smart Sustainable Development is a relevant concern nowadays. Planet Earth is under significant threat as a result of economic development since the first Industrial Revolution. Solutions to these problems which promote sustainability must be found among the organizations that have contributed to these results. Furthermore, a collaborative perspective

should be promoted, so that together we may prevent the Earth's main threats, assuring a promising future for subsequent generations.

competitive and In a challenging market, organizations receive increasing support for novel projects, such as developing new products and new production processes by integrating emerging technologies, digitizing information, restructuring supply chains, achieving new markets, and entering new business areas. Thus, organizations face the challenge of implementing projects effectively and successfully but in a Success sustainable way. measured mav not be only in terms of the results linked to the Iron Triangle criteria of budget, quality, and time. Additionally, it is necessary to include in the definition of project success an assessment of the impact on the furtherance of sustainable development aoals (SDGs), including the three triple bottom line vectors (economic, environmental, and social). Thus, it is urgent to integrate sustainability as a criterion to achieve a smart project process, management promoting change a in thinking, moving from a predictive control approach focused on processes and deliverables to a more complex, flexible, and timely approach to current

#### challenges.

an industry that has In been previously slow at adapting to the digital community, more and more digital methods, tools and software emerge to handle increasing complex the projects. Over the last 25 years the whole project management industry has gone through a substantial change of working processes, communication, and sustainable environment through Integrating digitalisation. usina information and communication and technologies to their full potential are one of the most important challenges for businesses across industries today. The pressure on companies to transform digitally and to make this a strategic priority to seize the opportunities the digital technologies bring is increasing. Information has always been closely related to the way work has been performed. Going back in time it has influenced habits such as knowing when to plant crops and how to

use machines, information and technology, digital technologies, significantly influence work practices.

However, how this happens is still poorly understood which means that there is a need for further understanding of the relationship between information, technology and work practices. A recent topic in society today is the epidemic outbreak of the COVID-19 virus. The virus is causing many people to stay at home as much as possible to stop the disease from spreading. This is also a case of information that changing behaviour. is This has resulted in an increased usage of digital platforms and hosting digital meetings, since many are now working from home. In a quick empirical trend survey by the organization **Digital Marketing Exposition** & Conference (DMXCO), the results showed that 78% of the international respondents think that it will be more accepted to work from home after the crisis with the virus has passed. 66% believe that this will accelerate the pace

of digital transformation in business and 59% believe that digital communication and collaboration tools will become more important.

However, using digital technology for project implementation is often seen as a manaaerial tool, essentially assigning the project manager as responsible for the digitalized communication process within projects industry and with this project information management can be seen as a formal sub-discipline of project management Since the use of digital tools digital has become important, since digital project platforms and digital meetings are nowadays important in the communication and information sharing within projects, it possibly has had multiple consequences for the project managers. Partly because leading change is a managerial challenge, but also because there are expected consequences of ICT-tools to the project manager.



Digital transformations in organizations are becoming increasingly important in achieving innovation, competitiveness, growth and strengthening market position, requiring not only modernization of processes, but also a change in organizational culture and products/services around new digital capabilities.

Their successful implementation is often associated with a significant amount of decisionmaking at the tactical level done by project managers who have to operate within the scope of their responsibilities and be well adapted to work in a rapidly changing and digital environment, while at the same time focusing on the strategy and continuously delivering value to customers.

Thus, the main goals of this conference are to:

- a) endorse the development of the project management profession in the region
- b) strengthen the cooperation among SENET countries in development of PM practices/ profession
- c) learn about the recent trends in project management
- d) provide a closer connection between digital transformation and project management context, interpersonal relationships, education and practices
- e) share experiences and practices suitable and proven in project management
- f) present new ideas, concepts, methods and tools gathered through research or practice
- g) provide stronger visibility of the project management profession in the region.

#### **INSTITUTE** PREAMBLE

Il leading profession such as project management, have professional bodies to set standards, guide the member and raise the level of trust and confidence of the public in the profession. All members must express their commitment to the profession code of conduct when they join the profession and to subsequent changes to the code of conduct which may be agreed from time to time.

We, the Project Management Professional in Ghana to fully realize our purpose, do hereby adopt and establish the Institute of Project Management Professionals (IPMP) as the Project Management Professional Body as the guiding instrument of our profession in Ghana on the preamble below:

demand for project management The professionals and practitioners in Ghana is increasingly vital to many areas of business today as a result of organizations embarking on complex projects with the view of creating unique products and services. According to Ackah, D., (2016) in his research article tittled "why many projects fail to complete in Africa", planning projects require Professional Competence Baseline (PCB) in scope, budget, schedule and quality management which he described as the major project's constraints known as the project trapezium. Again, (Ackah, D., 2016), in Africa, many government projects are not completed on schedule.

This is because of delays which characterize projects in many places, including Ghana. For example, in the construction industry shortcomings like poor understanding of the project, lack of modern equipment, inadequate incompetent contractors, supervision, etc. result in delayed completion of projects, cost overruns and compromised quality. All this happens due to its several circumstances, including political stability, relatively good governance and fast economic growth trajectory, Ghana is host to several and major development projects and landmark reforms. There is a plethora of on-aoina and competed projects which provide sufficient evidence of the characteristics that affect the fate of projects; hence many government projects suffer the peril of non-completion. This situation is much pronounced in government roads and bridges projects, hydropower projects, thermal power projects, housing projects, agricultural projects, policies, educational policies & programmes, and directly affects the lives of the people and the government's development agenda.

The profession of project management is changing rapidly, and that organizations have evolved their ability to define and implement new areas of work, with more integration of project management principles and more focus on the longterm benefits. Project management, then, is established as the preeminent method for making change in organizations and businesses and project, programme and portfolio managers are leading the way. The professionals of tomorrow will work in distributed environments with overlapping and often conflicting stakeholder interests, challenged with too much information and not enough communication and judged by their ability to deliver products or services that align with short- and long-term strategies, to deliver benefits (Ackah, D., 2016). Ackah, D., (2016), the professionals of tomorrow will work in distributed environments with overlapping and often conflicting stakeholder interests, challenged with too much information and not enough communication and judged by their ability to deliver products or services that alian with short- and lona-term strategies, to deliver benefits.

In order to avoid the menace of projects' non-completion, the root causes should be identified, which should help practitioners to adopt mitigating measures. Williams, J. M., (2016), in his research, "using an original database of over 14,000 small development projects in Ghana, it was estimated that, approximately one-third of projects that completed, start is never consuming nearly one-fifth of all local government capital spending". The profession of project management has become a alobal one. Organisations frequently engage in projects, programmes and portfolios that cross organisational, regional and national borders. The modern manager must work with a wide range of partners outside of his/ her organisation and with a broad array of factors including industry, culture, language, socio-economic status and organisation

types. Project management has to be applied taking these contextual facets into consideration. Often these broader contexts are seen as the most critical success factors. The IPMP PCB emphasizes these challenges. It will take IPMP three years to train project, portfolio and programme management professionals in Ghana on the institute's PCB to equip them with competency-based standards of practice in managing project, portfolio and programmes. With the IPMP PCB, a new standard is available.



## **INSTITUTE FORMATION**

 ustainable Development Goals (SDG) 2030 is aimed at ending poverty, protecting the planet, and ensure prosperity for all, the practice of project management is becoming critical to the success of many development, government, and non-profit organizations (NGOs). With reduced budgets and increased demands from donors and other stakeholders, organizations need to incorporate the tools and practices of modern project management in order to achieve the expected results. Embracing and integrating formalized project management within an organization involves more than merely completing a training program.

Public and non-profit organizations are requiring licensed Project Management Professionals (PMP) as projects arow complexity and donors demand in transparency, accountability and efficiency. Project management skills are applicable to a growing range of development areas including: Education, Water and sanitation, Health, Agriculture and natural resources, Environmental, Fundraising, Nutrition, Advocacy, Emergency and Economic development. To be successful, organizations need to support project management from the top down and create a flexible framework consisting of practices, competencies, and techniques scaled to their specific project demands (Ackah, D., 2016).

view of this, Institute of In Project Management Professionals was established with the commitment of providing resources, develop knowledge and expertise to support development of Ghana in her efforts to achieve these ambitious goals by training and certifying project management professionals and practitioners in Ghana. The Institute of Project Management Professionals (IPMP) is a Licensing and Regulatory Professional Body in Ghana, incorporated under the Companies Code, 1963 (Act 179), and duly registered as a Professional Body in accordance with the provisions of the Professional Bodies Registration Decree, 1973 (National Revolution Council Degree 143) as Chartered Project Management Institute (CPMI) to train professionals in project management with Professional Bodies Registration No. PB 68. The institute is approved by Ministry of Education through the Ghana Education Service (GES), a registered TVET Center and recognized professional body by Council for Technical and Vocational Education & Training (COTVET-Ghana), affiliated to National Board of Professional & Technical Examination (NABPTEX-Ghana), (Now merge as Commission for Technical and Vocational Education and Training - CTVET) for mentoring of its Professional Membership Examination.

## THE INSTITUTE PURPOSE

The purpose of the institute is to:

a) Conduct examinations for its members to test the competency level

b) Award membership of the Institute;

c) Evaluate the competency of persons engaged in project management

d) Award certificates of competency in the field of project management

e) Research and publish on matters relating to national project development, matters of professional's interest and all relevant reports with regards to national development

## THE INSTITUTE VISION

• To train Project Management Professionals to become the national backbone of various countries, organization and ready to meet and overcome risks/ challenges.

### THE INSTITUTE MISSI

• To promote and advance the science and practice of project management in the world especially enhance development in West Africa and foster the highest level of professionalism in project success.

# THE INSTITUTE OBJECTIVES

he Institute of Project Management Professionals was established under the laws of the Republic of Ghana by the Company Act 1963 (Act 179) and National Revolution Council Decree 143 with the objectives of:

a) Representation and Promotion of fundamental research of applications in the field of project management and its related filed.

b) Connecting the innovative capacity of project management professionals' steps towards self-reliance

c) Organizing, assessment, and quality control of project management services in Ghana, African and beyond.

d) Providing a platform for project managers, engineers, consultants & team members to share knowledge and contribute to National Development in Ghana, Africa and the World at large Research, education, training, information, and consultancy services in project management and its related fields which are of interest to or concern project management.

e) Training professionals with skills in expediting by initiating, planning, executing, controlling, and closing the work of a team to achieve specific goals and meet specific success criteria.

f) General representation of the professionals in project management and its related field, in particular by sitting within any body in which the interests of project management could be concerned.

g) Eliminating the gaps between theory and practice helping to lift Ghana/Africa out of obscurity in areas of project management. The study of any question and the defense of interests concerning project management or its related field in general.



## THE INSTITUTE MEANS

To realize its objectives, the institute will in particular undertake the following activities:

a) Associating natural persons or legal entities with competency in a more general manner, an interest in the field of project management and its related field.

b) Encouraging any form of partnership or of exchange and collaboration in the different fields of project management and related field.

c) Promoting research, whether fundamental or applied, training or information in the field of project management and, generally, in any field likely to concern project management, in any way possible, and in particular by means of various publications.

d) Initiating acquisitions in any group, foundation, institute, which already exists or is to be created and whose purpose is similar, related to or complementary to its own.

e) As a general rule, whether on its own account or for that of a third party, to initiate any operation, including sale of products and of services, which could be directly related to the objectives, or likely to facilitate or develop the realisation of these.



## THE INSTITUTE CORE VALUES - POCIP

The institute code of conduct supersedes any other document that regulates the conduct of members, their relationship or purpose to confer authority to Institute of Project Management Professionals or any structure falling under or formed by Institute of Project Management Professionals. The code of conduct binds the governing council and all other structures established by IPMP, whether under the code of conduct or any document purporting to confer such authority. The institute (IPMP) members subscribe to its core values knowns as POCIP:

**a) Professional Competence and Due Care:** Members have a continuing duty to maintain professional knowledge and skill at the level required to ensure that a client or employer receives competent professional service based on current developments in practice, legislation and techniques. IPMP Members should act diligently and in accordance with applicable technical and professional standards when providing professional services.

**b) Objectivity:** Members are obliged not to allow conflict of interest or undue influence of others to override professional or business judgments.

**c) Confidentiality:** Members are to respect the confidentiality of information acquired as a result of professional and business relationships and should not disclose any such information to third parties without proper and specific authority unless there is a legal or professional right or duty to disclose. Confidential information acquired as a result of professional and business relationships should not be used for the personal advantage of the IPMP Members or third parties.

**d) Integrity:** Members are to be straightforward and honest in all professional and business relationships.

e) **Professional Behaviour:** Members are to comply with relevant laws and regulations and should avoid any action that discredits the profession.

## THE INSTITUTE GOVERNING COUNCIL

The governing council is the supreme authority of the institute and constitute ten members. After every four years, the new elected executive board members are mandated to put in place a new governing council according to the institute code of conduct. The chair and deputy chair of the governing council is appointed by the members of the council in accordance with the provisions of the institute code of conduct.

The governing council chair & vice council chair are confirmed on the individuals with over fifteen (15) years' working experience who have served in the position of Executive Director or Managing Director before a majority vote of the Governing Council. The Executive Director, President, and Registrar by the virtue of their office are members of the governing council.

Two (2) nominees from the membership body of the institute, and five (5) nominees who are academician, industrialist, distinguished project management professionals from well-known Institutions/Industries/Research Organizations/ besides with evidence of experiences in executing five-billion-dollar project.



essor Jonathan Annan (PhD)



Professor David Asamoah (PhD) Deputy Chairman



Dr. David Ackah (PhD) Executive Director



Dr. Stephen Hammond (DBA)
President



Dr. Hajia Amina Sammo (PhD)



Ing. Professor E. Effah Kaufmann (PhD) President of Women in Projects (WiP)



Mrs Magdalene Ewuraesi Apenteng Vice President of Women in Projects (WiP)



ngr. Dr. Gyamera Ankomah Ebenezer (PhD)



Dr. Thelma A. Frimpong Mensah (DBA Member Council Member

### THE INSTITUTE EXECUTIVE BOARD

The Executive Board Members are the management Team responsible for the running of the day-to-day activities of the institute. The executive board constitute the executive director and the six voting members which include: President, Finance Director, Registrar, Ethics & Conduct Director, Strategic & Special Project Director, and Membership Director.

The executive board constitutes the principal leadership of the Institute and speaks on behalf of the Institute to Government, institute bodies, groups, within or outside the institute Bears the chief responsibility for overseeing the prudent use of the Institute's assets, approves written communication addressed to the members, whether signed by the President or by the officers, that states a formal position of the Institute or makes a formal request on behalf of the Institute.

Determines the Institute's membership terms and fees, and ensures that the annual conference decisions are executed and it is invested with the most extensive powers to carry out or authorize any actions which are not exclusively the reserve of the annual conference and which are in compliance with the institute's objects. Within this framework, the executive board has no notably, the power to transfer the registered head office of the institute to any other location within the same region or city, to approve new members and, if necessary, to pronounce exclusions.



Dr. David Ackah (PhD) Executive Director



Dr. Gabriel Odeh Apotey (PhD) Director Finance



Dr. Stephen Hammond (DBA)

Lawyer Samuel Atukwei Quaye (Esg)

Director, Ethics & Condu



Dr. Hajia Amina Sammo (PhD)



Daniel Opoku-Mensah (FPMP) Director, Special Projects

Dr. Prince Elisha Nsiah-Asamoah (PhD) Director, Membership







## THE INSTITUTE WOMEN IN PROJECT

embers of the Women in Project (WIP) Executive Board are required to represent and advise WIP in all matters, as well as timely and in the best possible way to communicate activities conducted under the WIP and to report on the work of the WIP to all stakeholders.

One person is appointed as the President of the WIP through congress election. The mandate of the WIP President lasts for two years and one person may be elected to a maximum of two mandates, but can also, in exceptional cases or violations of the WIP Rules of Conduct, be dismissed.

In that case, the WIP Vice president steps in until the next elections. The new President is elected within the maximum of two weeks at an emergency meeting of the WIP Executive Board with a majority votes of remaining members and is approved by the WIP Members and the IPMP Executive Board.



Ing. Professor Elsie Effah Kaufmann (PhD) President



Mrs Magdalene Ewuraesi Apenteng Vice President



Sylvia Sinkari Sam Secretary



Dr. Hajia Amina Sammo (PhD) Treasurer



Victory Adzo Bansah PRO

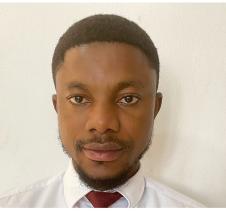
### THE INSTITUTE YOUNG CREW (YC) EXECUTIVE

embers of the Young Crew Executive Board are required to represent and advise Young Crew in all matters, as well as timely and in the best possible way to communicate activities conducted under the Young Crew and to report on the work of the Young Crew to all stakeholders. One person is appointed the President of the Young Crew through congress election.

The mandate of the Young Crew President lasts for two years and one person may be elected to a maximum of two mandates, but can also, in exceptional cases or violations of the Young Crew Rules of Conduct, be dismissed. In that case, the Young Crew Vice president steps in until the next elections. The new President is elected within the maximum of two weeks at an emergency meeting of the Young Crew Executive Board with a majority votes of remaining members and is approved by the Young Crew Members and the IPMP Executive Board.



RICHFIELD ANLIMAH QUARSHIE President



FRANK ASSENSO Vice President



LYDIA SAFOA Secretary



PATRICIA NELSON P.R.O



KENNETH OSEI-ANSONG Treasurer



RICHARD JONES ASASE Project Coordinator

### **NEW MEMBERS**

#### PROFESSIONAL LEVEL - DISTINGUISHED FELLOW (DhPMP)



ING. PROF. ELSIE AKOSUA BIRAA EFFAH KAUFMANN



PROF. GOSKI BORTIORKOR ALABI



PROF. ABDUL RAZAK ABUBAKAR



PROF. DAVID ASAMAOAH



DR. JOHN KWAKU AMAGLO



DR. JOSEPH KWAKU AMAGLO



REV. DR. ENOCH ERIC ARYEE-ATTA



DR. AARON AGBENYEGAH AGBO



DR FREDERICK APPOH (PhD)

#### **PROFESSIONAL LEVEL - HONOURING FELLOW (FhPMP)**



HON. URSULA OWUSU-EKUFUL



PROF. AMEVI ACAKPOVI, PhD



PROF. MARTIN MORGAN TUULI, PhD



DR. HAGGAR HILDA AMPADU, PhD



NANA KWASI AGYEKUM-DWAMENA



**ISAAC KOFI EGYIR** 

#### **PROFESSIONAL LEVEL - FELLOW (FPMP)**



EBENEZER ATO OBU SIMPSON



MATTHEW BEMIA ACKAH



BERIMAH OSEI APPIAH-KUBI



**RICHARD JONES ASASE** 



JAMES KOFI CHAMENYI



DR. SUZZY KRIST ADDO



**GRACE AMOAKOAA** 



DANIEL ABBAN



DEBORA DANQUAH KUMI





**RITA ODURO** 



**SOLOMON OKINE** 



MARY OWUSU-BREFO



HARRY SITSOFE AMOS AMETI



RUDOLF KYEI-AMOAKO



ANWAR SADAT ADAMS SULEMAN



ENGR. EMMANUEL BRENYA OTCHERE



**BAWAH MUNKAILA** 



IDDRISU ABDUL-RAHAMAN



GIFTY ANTWI TACKIE



**OBENG-TENKORANG** 





**FRANK ASSENSO** 



**EMMANUEL AMANKWA** SAMPSON



YEBOAH KWAME JOSEPH



**PRINCE SETH OKRAH** 



**PATRICIA NELSON** 



**RICHARD KWESI** VANDYCK



**PEARL ADELINE** RICHTER



**TIMOTHY NII ADJEI ADJETEY WILSON** 



**JOSEPH AMPONG** 



ZACHARIAH LAARI



LINDA ADZO DORMEKPOR



**EBENEZER EBO** OTABIL



**JAMES OBENG-GYAN** 



LYDIA SAFOA



NAA KORKOI ESSAH RICHFIELD ANLIMAH QUARSHIE



**CHARLES YAO** ANSRE



FRANK GEORGE **MENSAH** 



JOYCELYN KYEI-BAFFOUR **STEPHEN YARROW** 



KINGSLEY BAFFOE



KWAME OBENG BREMPONG



GODWIN SETH KOOMSON



ABOYO-OWUSU GODWIN KWABENA

#### INTERMEDIATE LEVEL - CHARTERED (ChPMP)



ABDUL-RAZAK MUNIRU



GIFTY AYELEY ARMAH



KENNETH OSEI-ANSONG



SAFIATU MOHAMMED



IVY EMEFA ADZO DAMALIE



HOSAM EL DIN SAMIR MOHAMMED



AYAMBA SIMON BUKARI



AMEYAW KORSAH FRANK

## **MEMBERSHIP DATA SHEET 2022**

S/N	NAMES	LICENSED No.
	SSIONAL LEVEL - DISTINGUISHED FELLOW (DhPMP	
01	HON. DR. ALFRED OKO VANDERPUIJE	MN-PM/PB68 - 16/1072
02	ING. PROF. ELSIE A. B. EFFAH KAUFMANN	MN-PM/PB68 - 16/1014
03	PROF. ALLAN KWESI ASANTE-YEBOAH	MN-PM/PB68 - 16/1041
04	PROF. GOSKI BORTIORKOR ALABI	MN-PM/PB68 - 16/1128
05	PROF. ABDUL RAZAK ABUBAKAR	MN-PM/PB68 - 16/1048
06	PROF. DADA OLUGBENGA OLUBIYI PHILIP	MN-PM/PB68 - 16/1197
07	PROF. JONATHAN ANNAN	MN-PM/PB68 - 16/1262
08	PROF. DAVID ASAMAOAH	MN-PM/PB68 - 16/1130
09	DR. ADJENIM BOATENG ADJEI	MN-PM/PB68 - 16/1081
10	DR. CORNELIUS ADABLAH	MN-PM/PB68 - 16/1068
11	dr. francis omane-addo	MN-PM/PB68 - 16/1149
12	DR. OLAOTI O. AFOLAYAN	MN-PM/PB68 - 16/1161
13	DR. W. A. AZEEZE	MN-PM/PB68 - 16/1172
14	DR. MARK OWUSU ANSAH, PhD.	MN-PM/PB68 - 16/1244
15	ENGR. DR. GYAMERA ANKOMAH EBENEZER	MN-PM/PB68 - 16/1242
16	DR. DANIEL AMUYAW ADDO	MN-PM/PB68 - 16/1015
17	DR. JOHN KWAKU AMAGLO	MN-PM/PB68 - 16/1273
18	DR. JOSEPH KWAKU AMAGLO	MN-PM/PB68 - 16/1274
19	REV. DR. ENOCH ERIC ARYEE-ATTA	MN-PM/PB68 - 16/1362
20	DR. AARON AGBENYEGAH AGBO	MN-PM/PB68 - 16/1363
21	MAGDALENE EWURAESI APENTENG	MN-PM/PB68 - 16/1137
22	SAM ATUKWEI QUAYE	MN-PM/PB68 - 16/1141
23	PATRICK DARKO MISSAH	MN-PM/PB68 - 16/1151
24	Engr. ABAYOMI ADEGBENJO	MN-PM/PB68 - 16/1163
25	JOHN YAW AMANKRAH	MN-PM/PB68 - 16/1115
26	ING. MRS GLORIA APENKWAH	MN-PM/PB68 - 16/1071
27	DR FREDERICK APPOH (PhD)	MN-PM/PB68-16/1364
PROFES	SIONAL LEVEL- HONOURING FELLOW PROJECT MANAG	EMENT PROFESSIONALS - FhPMP
01	NANA KWASI AGYEKUM-DWAMENA	MN-PM/PB68 - 16/1374
02	DR. HAGAR HILDA AMPADU, PhD	MN-PM/PB68 - 16/1375
03	HON. URSULA OWUSU-EKUFUL	MN-PM/PB68 - 16/1376
04	PROF. AMEVI ACAKPOVI, PhD	MN-PM/PB68 - 16/1377
05	PROF. MARTIN MORGAN TUULI, PhD	MN-PM/PB68 - 16/1378
06	ISAAC KOFI EGYIR	MN-PM/PB68 - 16/1379
PROFE	SSIONAL LEVEL - FELLOW PROJECT MANAGEMEN	T PROFESSIONALS - FPMP
01	PROF. ADEYINKA ABIDEEN ADERINTO	MN-PM/PB68 - 16/1179
02	DR. DAVID ACKAH	MN-PM/PB68 - 16/1001
03	DR. APOTEY ODEH GABRIEL	MN-PM/PB68 - 16/1029
04	DR. EBENEZER ESSILFIE-BAIDEN	MN-PM/PB68 - 16/1018
05	DR. ELVIS BOATENG	MN-PM/PB68 - 16/1235
06	DR. EMMANUEL AKATOA FIANKO	MN-PM/PB68 - 16/1113
07	DR. WILLIAM AKOTO OPPONG	MN-PM/PB68 - 16/1083

08	dr. stephen kwabena addoe hammond	MANI DAA/DD20 12/1125
		MN-PM/PB68 - 16/1135
09		MN-PM/PB68 - 16/1087
10		MN-PM/PB68 - 16/1086
11		MN-PM/PB68 - 16/1121
12		MN-PM/PB68 - 16/1032
13	DR. THELMA ABOAGYEWA FRIMPONG MENSAH,	MN-PM/PB68 - 16/1233
14	DR. SUZZY KRIST ADDO	MN-PM/PB68 - 16/1052
15		MN-PM/PB68 - 16/1146
16	SIMON ANNAN	MN-PM/PB68 - 16/1006
17	DANIEL OPOKU-MENSAH	MN-PM/PB68 - 16/1107
18	STELLA AKU ADDO	MN-PM/PB68 - 16/1020
19	Engr. ROBERT NII LANTE LAMPTEY	MN-PM/PB68 - 16/1090
20	BISMARK ADOMAH	MN-PM/PB68 - 16/1141
21	SAMPSON ERNEST OWUSU	MN-PM/PB68 - 16/1065
22	MATTHEW BEMIA ACKAH	MN-PM/PB68 - 16/1062
23	WILLIAM GYIMAH-BOAKYE	MN-PM/PB68 - 16/1236
24	ROBERT GYANG	MN-PM/PB68 - 16/1058
25	BERIMAH OSEI APPIAH-KUBI	MN-PM/PB68 - 16/1268
26	ERIC ZUNOUH BANYE	MN-PM/PB68 - 16/1127
27	AMINU SULEMANA	MN-PM/PB68 - 16/1102
28	JOHN STEPHEN AGBENYO	MN-PM/PB68 - 16/1177
29	HENRY V. VINCENT	MN-PM/PB68 - 16/1263
30	EBENEZER ATO OBU SIMPSON	MN-PM/PB68 - 16/1138
31	JAMES KOFI CHAMENYI	MN-PM/PB68 - 16/1114
32	RICHARD JONES ASASE	MN-PM/PB68 - 16/1286
33	GRACE AMOAKOAA	MN-PM/PB68 - 16/1352
34	DANIEL ABBAN	MN-PM/PB68 - 16/1353
35	DEBORA DANQUAH KUMI	MN-PM/PB68 - 16/1354
INTER	MEDIATE LEVEL - PROJECT MANAGEMENT CON	SULTANTS - CPMC
01	HON. ALEXANDER AGYARE	MN-PM/PB68 - 16/1234
02	dr. samuel amoako	MN-PM/PB68 - 16/1028
03	DR. SAMUEL KWEKU BENN	MN-PM/PB68 - 16/1002
04	dr. Samuel afotey anang	MN-PM/PB68 - 16/1005
05	DR. HERU SANTOSO WAHITO NUGROHO	MN-PM/PB68 - 16/1051
06	dr. eric ekow ghansah tawiah	MN-PM/PB68 - 16/1007
07	ABOYO-OWUSU GODWIN KWABENA	MN-PM/PB68 - 16/1337
08	MAKAFUI ROSEMARY AGBOYI	MN-PM/PB68 - 16/1003
09	EMMANUEL KWAME ACKAH	MN-PM/PB68 - 16/1010
10	CECIL NII OBODAI WENTUM	MN-PM/PB68 - 16/1011
11	ABRAHAM KYEREMATENG	MN-PM/PB68 - 16/1068
12	ERIC BOAFO DADZIE	MN-PM/PB68 - 16/1026
13	GEORGE TEYE DJABA	MN-PM/PB68 - 16/1027
14	AMESAWU ROSE	MN-PM/PB68 - 16/1076
15	LAWRENCE KOJO SAM	MN-PM/PB68 - 16/1125
16	REV. CHRISTOPHER NYARKO ANDAM	MN-PM/PB68 - 16/1040
17	SYLVIA SINKARI SAM	MN-PM/PB68 - 16/1044
18	DANIEL AMATEYE ANIM	MN-PM/PB68 - 16/1045

20	PAUL LAWRENCE APPIAH	MN-PM/PB68 - 16/1047
21	BANZIE JOYCE	MN-PM/PB68 - 16/1043
22	NURUDEEN ISSAH ABUBAKAR	MN-PM/PB68 - 16/1049
23	CHRISTIANA BOAKYE-DANKWAH	MN-PM/PB68 - 16/1136
24	RENAS AYEBONO ATANGA	MN-PM/PB68 - 16/1053
25	POKU KARIKARI KWABENA MENSAH	MN-PM/PB68 - 16/1054
26	EMMANUEL DARE	MN-PM/PB68 - 16/1069
27	evelyn owusu ansah	MN-PM/PB68 - 16/1057
28	GRACE FIDELIA ANNAN	MN-PM/PB68 - 16/1031
29	SEIDU ABUDU CHIEF	MN-PM/PB68 - 16/1023
30	LEWIS BILLY BONSU	MN-PM/PB68 - 16/1066
31	JONATHAN AKATAANDEM	MN-PM/PB68 - 16/1070
32	VICTORIA ADZO BANSAH	MN-PM/PB68 - 16/1078
33	AGYEMAN OFORI	MN-PM/PB68 - 16/1079
34	OSMAN ADAM	MN-PM/PB68 - 16/1080
35	akua owusua	MN-PM/PB68 - 16/1050
36	MOSES MPAE	MN-PM/PB68 - 16/1084
37	ANIM CHRISTIAN LAWERH	MN-PM/PB68 - 16/1085
38	JONATHAN INSAIDOO	MN-PM/PB68 - 16/1147
39	ISAAC NDEDE KOJO	MN-PM/PB68 - 16/1074
40	ekyinaba cosmos	MN-PM/PB68 -16/1092
41	BAALONGBOURO CLETUS	MN-PM/PB68 - 16/1030
42	NTIAMOAH ISAAC	MN-PM/PB68 - 16/1093
43	TITRIAFE BRIGHT DICKENS	MN-PM/PB68 - 16/1094
44	KWAME OBENG BREMPONG	MN-PM/PB68 - 16/1338
45	JERRY JONES AFFUL	MN-PM/PB68 - 16/1117
46	KWAME APPREY	MN-PM/PB68 - 16/1118
47	ANDREW ALOTEI ALLOTEY	MN-PM/PB68 - 16/1119
48	AFUA OTUBEA OFEI	MN-PM/PB68 - 16/1120
49	LORD EMMANUEL YAMOAH	MN-PM/PB68 - 16/1148
50	ENGR. BENJAMIN KOW AFEDZIE	MN-PM/PB68 -16/1088
51	ALHASSAN KWESI	MN-PM/PB68 - 16/1116
52	JAMES ASANGSIA	MN-PM/PB68 - 16/1117
53	EDEM DONKOR	MN-PM/PB68 - 16/1123
54	GANYO, MALIK KWABLAH	MN-PM/PB68 - 16/1122
55	DANIEL KOJO AWUNI	MN-PM/PB68 - 16/1127
56	ESTHER DEGBANG	MN-PM/PB68 - 16/1012
57	ROMEO REEVES RHOMMENZE	MN-PM/PB68 - 16/1037
58	ERIC DONALDSON TURKSON	MN-PM/PB68 - 16/1143
59	MONICA DERY	MN-PM/PB68 - 16/1144
60	MAGNUS OBADIAH GEORGE	MN-PM/PB68 - 16/1103
61	MUBARAK KOJO AMPEAW	MN-PM/PB68 - 16/1036
62	ADU-TWUM BENJAMIN	MN-PM/PB68 - 16/1173
63	AIKINS OFORI ASARE	MN-PM/PB68 - 16/1174
64	OLANREWAJU SAKA ISMAIL	MN-PM/PB68 - 16/1162
65	ERINFOLAMI ADEBOLA	MN-PM/PB68 - 16/1165
66	PHILLIP AREO OLUGBENGE	MN-PM/PB68 - 16/1164

	1	,
67	DANIEL BOAVO	MN-PM/PB68 - 16/1077
68	GILBERT SEPENU	MN-PM/PB68 - 16/1089
69	МАМАН НАРРҮ	MN-PM/PB68 - 16/1104
70	FRANCIS JERRY CUDJOE	MN-PM/PB68 - 16/1126
71	AMIDU ABDUL-HAFIZ	MN-PM/PB68 - 16/1224
72	JUDITH HELENA AIKINS	MN-PM/PB68 - 16/1225
73	ENGR. PAUL OKYERE	MN-PM/PB68 - 16/1226
74	ISAAKA ABUBAKARI	MN-PM/PB68 - 16/1229
75	CATHERINE AGUDA	MN-PM/PB68 - 16/1230
76	RITA ODURO	MN-PM/PB68 - 16/1232
77	SOLOMON OKINE	MN-PM/PB68 - 16/1271
78	OPHELIA SAMAABA PREMPEH-KESSIE	MN-PM/PB68 - 16/1198
79	PASCAL DANYI	MN-PM/PB68 - 16/1222
80	KINGSLEY DAVID KWAKU AMAE	MN-PM/PB68 - 16/1275
81	Kow essiriw mensah	MN-PM/PB68 - 16/1123
82	ADJEKUM MARY	MN-PM/PB68 - 16/1095
83	ADAMA DANIEL TINYOGTAA	MN-PM/PB68 -16/1034
84	KINGSLEY ADJEI	MN-PM/PB68 - 16/1133
85	BENEDICTA NYAMEKYE	MN-PM/PB68 - 16/1219
86	PETER ACQUAH	MN-PM/PB68 - 16/1178
87	EMMANUEL OHENE ARTHUR	MN-PM/PB68 - 16/1182
88	OTCHERE-DARKO ABENA AGYARKOWA	MN-PM/PB68 - 16/1237
89	DOMINIC AKWATAI	MN-PM/PB68 - 16/1238
90	BISMACK KOOMSON	MN-PM/PB68 - 16/1240
91	ENGR. ADJOA AGYINBA TETTEH GYAMERA	MN-PM/PB68 - 16/1241
92	ABRAHAM AMEWUDA	MN-PM/PB68 - 16/1243
93	KINGSLEY BAFFOE	MN-PM/PB68 - 16/1245
94	KENNEDY BROBBEY	MN-PM/PB68 - 16/1246
95	IRENE ABLA EFANAM FIAWOYI	MN-PM/PB68 - 16/1248
96	BEATRICE ADU	MN-PM/PB68 - 16/1250
97	FREDERICK KWAME NSENYANI	MN-PM/PB68 - 16/1251
98	NANA GYENI NTIM	MN-PM/PB68 - 16/1252
99	DUAH MARTIN BOSOMPEM	MN-PM/PB68 - 16/1253
10	BENEDICTA OHENE AGYEKUM	MN-PM/PB68 - 16/1254
101	SAMERIA KUMI	MN-PM/PB68 - 16/1255
102	ALADE PATRICK	MN-PM/PB68 - 16/1256
103	FAUSTINA ADDAI	MN-PM/PB68 - 16/1257
104	JARED BINNEY	MN-PM/PB68 - 16/1075
105	ESSEL MENSAH EWOOL	MN-PM/PB68 - 16/1261
106	ESTHER OPPONG	MN-PM/PB68 - 16/1267
107	MARY OWUSU-BREFO	MN-PM/PB68 - 16/1269
108	HARRY SITSOFE AMOS AMETI	MN-PM/PB68 - 16/1060
109	RUDOLF KYEI-AMOAKO	MN-PM/PB68 - 16/1160
110	ANWAR SADAT ADAMS SULEMAN	MN-PM/PB68 - 16/1132
111	ENGR. EMMANUEL BRENYA OTCHERE	MN-PM/PB68 - 16/1270
112	BAWAH MUNKAILA	MN-PM/PB68 - 16/1275

113	IDDRISU ABDUL-RAHAMAN	MN-PM/PB68 - 16/1276
114	GIFTY ANTWI TACKIE	MN-PM/PB68 - 16/1277
115	ABENA AKOTO OBENG-TENKORANG	MN-PM/PB68 - 16/1278
116	RICHARD ETUAH	MN-PM/PB68 - 16/1279
117	ASSENSO	MN-PM/PB68 - 16/1280
118	Emmanuel Amankwa Sampson	MN-PM/PB68 - 16/1281
119	Yeboah kwame Joseph	MN-PM/PB68 - 16/1282
120	PRINCE SETH OKRAH	MN-PM/PB68 - 16/1283
121	PATRICIA NELSON	MN-PM/PB68 - 16/1284
122	RICHARD KWESI VANDYCK	MN-PM/PB68 - 16/1285
123	PEARL ADELINE RICHTER	MN-PM/PB68 - 16/1286
124	TIMOTHY NII ADJEI ADJETEY WILSON	MN-PM/PB68 - 16/1287
125	JOSEPH AMPONG	MN-PM/PB68 - 16/1288
126	ZACHARIAH LAARI	MN-PM/PB68 - 16/1289
127	LINDA ADZO DORMEKPOR	MN-PM/PB68 - 16/1290
128	EBENEZER EBO OTABIL	MN-PM/PB68 - 16/1291
129	JAMES OBENG-GYAN	MN-PM/PB68 - 16/1331
130	LYDIA SAFOA	MN-PM/PB68 - 16/1332
131	NAA KORKOI ESSAH	MN-PM/PB68 - 16/1272
132	RICHFIELD ANLIMAH QUARSHIE	MN-PM/PB68 - 16/1333
133	CHARLES YAO ANSRE	MN-PM/PB68 - 16/1334
134	GEORGE MENSAH	MN-PM/PB68 - 16/1335
135	JOYCELYN KYEI-BAFFOUR	MN-PM/PB68 - 16/1351
136	STEPHEN YARROW	MN-PM/PB68 - 16/1336
137	GODWIN SETH KOOMSON	MN-PM/PB68 - 16/1183
138	ABOYO-OWUSU GODWIN KWABENA	MN-PM/PB68 - 16/1337
	MEDIATE LEVEL - MASTER PROJECT MANAGEMEN	
01	Ohene ebenezer twumasi	MN-PM/PB68 - 16/1091
02	ERIC ACQUAH	MN-PM/PB68 - 16/1268
03	BLESSING NGOZI DICKSON	MN-PM/PB68 - 16/1004
04	RICHARD OFORI ATRUKU	MN-PM/PB68 - 16/1139
05	ENGR. APPIAHENE DANSO	MN-PM/PB68 - 16/1249
06	OSEI TUTU MORRISON	MN-PM/PB68 - 16/1149
07	PETER KWEKU GAKPO	MN-PM/PB68 - 16/1125
08	ABDUL-RAZAK AZIZ ISSAHAKU	MN-PM/PB68 - 16/1124
09	BESAM PHILEMON BEKYAATUUR	MN-PM/PB68 - 16/1260
10	LENDETH ASARE COBBINAH	MN-PM/PB68 - 16/1059
11	SHARON YEMOTIOKOR TETTEH	MN-PM/PB68 - 16/1187
12	FRANCIS KWOFIE	MN-PM/PB68 - 16/1221
INTER	MEDIATE LEVEL - CHARTERED PROJECT MANAGE/	MENT PROFESSIONALS - ChPMP
01	BARBAR ORSINO MASSAQUOI	MN-PM/PB68 -16/1073
02	GORDON ALFRED AGBOYI	MN-PM/PB86 -16/1009
03	DAVID DOE FIERGBOR	MN-PM/PB68 - 16/1013
04	SELORM CELESTINE AGOE	MN-PM/PB68 - 16/1016
04	SELORM CELESTINE AGOE	/VIN-F/VI/FD00 - 10/1010
04	EBENEZER ABAKAH	MN-PM/PB68 - 16/1017

07	Stephen Kofi andoh	MN-PM/PB68 - 16/1021
08	PHYLLIS BOAMPONG	MN-PM/PB68 - 16/1024
09	JOSEPHINE KUKUA ACROMOND	MN-PM/PB68 - 16/1025
10	HENRY UGAH	MN-PM/PB68 - 16/1056
11	JONATHAN KWADWO DEBRAH	MN-PM/PB68 - 16/1052
12	KWAME SITSOFE YEVU	MN-PM/PB68 - 16/1082
13	ERIC KOJO MENSAH	MN-PM/PB68 - 16/1104
14	AYAMBA SIMON BUKARI	MN-PM/PB68 - 16/1247
15	RAPHAEL SABBAH	MN-PM/PB68 - 16/1061
16	ASARE YAA OBIRIBEA ABIGAIL	MN-PM/PB68 - 16/1106
17	MOSES KOFI TETTEH	MN-PM/PB68 - 16/1110
18	ALEXANDER KWABENA YEBOAH	MN-PM/PB68 - 16/1239
19	VILBERT MCOBREIN APPOHWOOD	MN-PM/PB68 - 16/1111
20	Ameyaw Korsah	MN-PM/PB68 - 16/1258
21	FISAYO ATURU	MN-PM/PB68 - 16/1264
22	DOMINIC DOTSEY GELI	MN-PM/PB68 - 16/1265
23	ADEBAYO SAMUEL OGUNKOYA	MN-PM/PB68 - 16/1266
24	ABDUL-RAZAK MUNIRU	MN-PM/PB68 - 16/1140
25	BARBAR ORSINO MASSAQUOI	MN-PM/PB68 - 16/1073
26	GIFTY AYELEY ARMAH	MN-PM/PB68 - 16/1285
27	KENNETH OSEI-ANSONG	MN-PM/PB68 - 16/1283
28	SAFIATU MOHAMMED	MN-PM/PB68 - 16/1284
29	IVY EMEFA ADZO DAMALIE	MN-PM/PB68 - 16/1300
30	HOSAM EL DIN SAMIR MOHAMMED	MN-PM/PB68 - 16/1301
31	AMEYAW KORSAH FRANK	MN-PM/PB68 - 16/1258
FOUN	NDATION LEVEL - MEMBER PROJECT MANAGEM	ENT PROFESSIONALS - MPMP
01	VIVIAN AGBOYI	MN-PM/PB68 - 16/1067
02	MAXWELL OPOKU AMOAH	MN-PM/PB68 - 16/1063
03	ESENAM LOUISA AMESU-DARKWAH	MN-PM/PB68 - 16/1166
04	MICHAEL AKWA-MENSAH	MN-PM/PB68 - 16/1167
05	BRIDGET KAFUI KENNY DOH	MN-PM/PB68 - 16/1168
06	RUDOLFF NII OKINE LOMOKO	MN-PM/PB68 - 16/1170
07	MOSES NYARKO ADDO	MN-PM/PB68 - 16/1171
08	DANIEL APPIANING	MN-PM/PB68 - 16/1152
09	GOSHEN DOM NKANSAH-ARHIN	MN-PM/PB68 - 16/1153
11	GEORGE ANTHONY DADZIE COLEMAN	MN-PM/PB68 - 16/1154
12	GEORGINA SARQUAH	MN-PM/PB68 - 16/1155
13	ADAMS ISSAKA	MN-PM/PB68 - 16/1156
14	GRACE ABOKOMA KOOMSON	MN-PM/PB68 - 16/1157
15	SANDY ERNEST ACKUN	MN-PM/PB68 - 16/1158
16	ALEX AMSTEL CUDJOE	MN-PM/PB68 - 16/1159
17	PROSPER OPOKU	MN-PM/PB68 - 16/1182
18	CATTHERINE ASARE	MN-PM/PB68 - 16/1159



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